

Case Study: FAA Intelligent Automation & Analytics Modernizing Identity, Access, and Workforce Management

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Client Overview

The **Federal Aviation Administration (FAA)** manages a diverse ecosystem of employees, contractors, and external users who require secure, efficient access to mission-critical applications. The agency sought to strengthen its **FICAM (Federal Identity, Credential, and Access Management)** program while improving employee data management and reducing reliance on legacy systems.

Business Challenge

FAA faced several operational challenges:

- **External user complexity**: Millions of external users required secure registration, identity validation, and single sign-on.
- Manual identity verification: Inefficient validation of Social Security Numbers (SSN), driver's license data, and phone-based verification delayed onboarding.
- **Workforce data fragmentation**: Employee and contractor information was dispersed across Lotus Notes, Active Directory, and paper-based processes.
- **Audit and compliance burden**: Manual checks increased compliance risks and slowed down investigations.
- **Need for advanced analytics**: Leadership needed dashboards and insights to monitor user adoption, compliance, and organizational hierarchy.

Solution Approach: Intelligent Automation & Advanced Analytics

Synaptein delivered an integrated solution combining **RPA**, **Intelligent Automation**, and **Analytics**:

1. MyAccess - Secure External User Registration

- Built a **single sign-on platform** for millions of FAA external users.
- Integrated with **LexisNexis Web Services** for automated identity validation.
- Added RPA-enabled orchestration for automated onboarding, OTP validation, and account linking across FAA applications.



2. MyProfile - Workforce Data Management

- Migrated employee and contractor data from Lotus Notes to Oracle and integrated with Active Directory.
- Automated **data syncs** between PIV databases, organizational hierarchy, and user profiles.
- RPA bots ensured real-time updates of profile and organizational information.

3. Analytics & Dashboards

- Built **dashboards and reports** for leadership to monitor onboarding trends, compliance exceptions, and workforce hierarchy.
- Automated anomaly detection to identify mismatches between userprovided data and authoritative sources.
- Enabled FAA to make data-driven workforce and access management decisions.

Outcomes & Impact

- **Millions of external users onboarded securely**, using single sign-on across multiple FAA applications.
- Automated identity verification reduced onboarding delays and cut manual verification errors.
- **Sunset legacy systems** (Lotus Notes), consolidating workforce data into modern Oracle and Active Directory platforms.
- 70% faster profile updates with automated synchronization across systems.
- **Improved compliance and audit readiness**, reducing risk in identity and access management.
- Delivered **real-time workforce analytics**, enabling leadership to improve organizational decision-making.



Technologies Used

- **UiPath RPA** Automated onboarding workflows and profile synchronization.
- **LexisNexis Web Services** Automated identity validation.
- Oracle, MS SQL, Active Directory Workforce data management.
- **Dashboards/Analytics (custom BI)** Workforce reporting and compliance monitoring.

Why Synaptein

Synaptein combined **RPA**, **data integration**, **and advanced analytics** to help FAA achieve a **secure**, **modernized**, **and intelligent identity management environment**. By eliminating manual processes and legacy dependencies, the FAA gained both **efficiency and confidence** in its workforce and external user management systems.